



## **Master Gardener Interview Questions:**

Name of Applicant \_\_\_\_\_

Note to interviewer: Do not ask questions about the applicant's age, marital status, children, race, national origin, creed, religion, disability, public assistance status, veteran status, or sexual orientation. Avoid any personal questions other than those that are predetermined by the interviewer/interview team and are pertinent to the applicant's gardening experience and interests.

### QUESTIONS:

Tell me a little about yourself and your gardening experience.

Why did you select this particular volunteer program to become involved in?

What do you hope to get out of the program?

What can you tell me about yourself that demonstrates your desire or ability to fulfill the training and volunteer commitment?

Do you think you might have conflicts between your philosophy, ideology or commercial interests and that of the University of Minnesota or the Master Gardener program? (Direct this question especially to organic gardeners, nurserymen or other people making their living working in horticulture.) Explain your answer.

Public service calls are extremely important to the continuation of the Master Gardener program. Would you be able to make arrangements to do them? Explain

How much time could you devote to the Master Gardener program our busiest months, April-October?

What about November - March?

The first year volunteer commitment is 50 hours with 25 hours thereafter and annual update sessions of continuing education. Do you think this is too little, too much, or just right?

Do you feel comfortable talking with people over the phone, in person, in groups large or small, or through mass media?

Are there any volunteer projects you would feel uncomfortable doing?

Do you have any special skills useful to the Master Gardener program? (Speak a foreign language, art ability, writing, can deliver materials to clinics.)

Are you willing to try something you've not done before?

Why do you think you should be selected for the program over the other applicants?

Have you applied before?

Do you have any questions to ask me about the Master Gardener program or the Extension Service?